

HEAD START BY THE NUMBERS

Funded Enrollment	425
Average Monthly Enrolled and Served	100%
Number of Children Served During the Year	495
Percentage of Income Eligible Children Served	91%
Percentage of Children who Received Physical Exams	100%
Percentage of Children who Recived Dental Exams	91%
Percentage of Children Up To Date on Immunizations (including exempt children)	100%
Percentage of Children Diagnosed with a Disability	12.0%
Number of Staff	102
Percentage of Classroom Teachers with an Early Childhood Education Associate Bachelor's Degree, or CDA & pursuing a degree	100%
Number of Classrooms	25
Percentage of Staff Who Are Current or Former Head Start Parents	55%
Number of fathers who participated in parenting education workshops or activities with their children	122
Number of Families receiving Crisis Int. Svcs.	79
Number of Homeless Families Served	97
Number of Single Parent Families Served	317
Number of Two Parent Families Served	136

CENTER LOCATION AND FUNDED ENROLLMENT

CHESTER COUNTY		
<i>Chester County Center</i>		68
DECATUR COUNTY		
<i>Decatur County Center</i>		17
<i>Parsons Center</i>		17
HARDEMAN COUNTY		
<i>Hardeman County Center</i>		34
<i>Middleton Center</i>		17
HARDIN COUNTY		
<i>Hardin County Center</i>		51
HAYWOOD COUNTY		
<i>Brownsville Center</i>		51
<i>College Hill Center</i>		34
HENDERSON COUNTY		
<i>Montgomery Center</i>		85
MCNAIRY COUNTY		
<i>Selmer Center</i>		34
<i>Ramer Center</i>		17

All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2024-2025 ANNUAL REPORT



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 HENDERSON, TENNESSEE 38340
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swhrahs.org

**SOUTHWEST HRA HEAD START
2024-2025 BUDGET**

PERSONNEL	\$2,875,437
FRINGE BENEFITS	\$1,141,000
TRAVEL	\$21,800
SUPPLIES	\$100,835
EQUIPMENT	\$0
CONTRACTUAL	\$60,313
FACILITIES	\$0
OTHER	\$551,141
INDIRECT COSTS	\$430,090
T/TA	\$50,686
IN-KIND	\$1,295,154
TOTAL BUDGET	\$6,526,456

FAMILY OUTCOMES

Goal Setting Process	100%
Families Making Gains	100%
Received Services	98%
Family Goals Completed	79%

The adjacent chart shows the percentage of 4 year old children whose score either met or exceeded expectations at the end of the Fall assessment, Winter assessment, and Spring assessment.

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. The Southwest HRA Head Start program currently operates 11 centers with an enrollment of 425 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson and McNairy Counties.

FEDERAL REVIEW AND AUDIT

During the 2024-2025 program year, we were randomly selected for an "Improper Payment" Review. At this time, no findings have been made. There are no other pending Federal Reviews or Audits at this time. SWHRA Head Start was awarded a continuation grant plus COLA and Quality money beginning July 1, 2024.

The Annual Audit of the Agency contained no Head Start Findings.

PARENT ENGAGEMENT ACTIVITIES

- * Focus on Fathers Program
- * Parent Meetings with educational programs providing topics on nutrition, child mental health, school readiness, and getting ready for Kindergarten
- * Classroom Volunteering
- * "Parent Powered" Curriculum
- * Monthly "Parent Day" - topics include child abuse prevention, domestic violence, Narcan Trng., financial literacy, safety & first aid, and dental care
- * Family Literacy - referrals to Adult Education and GED classes, library cards, and weekly center-home activity letters
- * Job/Career Fair



2024-2025 Child Developmental Progress

4 Year Olds Meeting or Exceeding Widely Held Expectations

	Fall	Winter	Spring
Social-Emotional	24	42	74
Physical	50	61	84
Language	33	57	83
Cognitive	31	53	81
Literacy	24	52	85
Math	17	40	68



