

HEAD START BY THE NUMBERS

Funded Enrollment	425
Average Monthly Enrollment	90%
Number of Children Served During the Year	519
Percentage of Income Eligible Children Served	91%
Percentage of Children who Received Physical Exams	100%
Percentage of Children who Recived Dental Exams	80%
Percentage of Children Up To Date on Immunizations (including exempt children)	100%
Percentage of Children Diagnosed with a Disability	14.0%
Number of Staff	103
Percentage of Classroom Teachers with an Early Childhood Education Associate Bachelor's Degree, or CDA & pursuing a degree	100%
Number of Classrooms	25
Percentage of Staff Who Are Current or Former Head Start Parents	55%
Number of fathers who participated in parenting education workshops or activities with their children	120
Number of Families receiving Crisis Int. Svcs.	117
Number of Homeless Families Served	34
Number of Single Parent Families Served	304
Number of Two Parent Families Served	171

CENTER LOCATION AND FUNDED ENROLLMENT

CHESTER COUNTY		
<i>Chester County Center</i>		68
DECATUR COUNTY		
<i>Decatur County Center</i>		17
<i>Parsons Center</i>		17
HARDEMAN COUNTY		
<i>Hardeman County Center</i>		34
<i>Middleton Center</i>		17
HARDIN COUNTY		
<i>Hardin County Center</i>		51
HAYWOOD COUNTY		
<i>Brownsville Center</i>		51
<i>College Hill Center</i>		34
HENDERSON COUNTY		
<i>Montgomery Center</i>		85
MCNAIRY COUNTY		
<i>Selmer Center</i>		34
<i>Ramer Center</i>		17

All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2022-2023 ANNUAL REPORT



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 800-372-6013

swhrahs.org

**SOUTHWEST HRA HEAD START
2022-2023 BUDGET**

PERSONNEL	\$2,567,378
FRINGE BENEFITS	\$1,007,975
TRAVEL	\$21,800
SUPPLIES	\$110,835
EQUIPMENT	\$0
CONTRACTUAL	\$58,928
FACILITIES	\$0
OTHER	\$554,021
INDIRECT COSTS	\$362,193
T/TA	\$50,686
IN-KIND	\$1,139,560
TOTAL BUDGET	\$5,873,376

FAMILY OUTCOMES

Goal Setting Process	100%
Families Making Gains	75%
Received Services	100%
Family Goals Completed	40%

The 2022-2023 program year had some challenges due to COVID-19, but in person instruction was provided to the majority of the children the majority of the time with only a few cases of having to temporarily make a classroom virtual due to COVID.

The adjacent chart shows the percentage of 4 year old children whose score either met or exceeded expectations at the end of the Fall assessment, Winter assessment, and Spring assessment.

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. The Southwest HRA Head Start program currently operates 11 centers with an enrollment of 425 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson and McNairy Counties.

FEDERAL REVIEW AND AUDIT

During the 2022-2023 program year a Phase 2 onsite review was planned, but did not occur. It is expected that it will occur during the 2023-2024 program year. The purpose of the review is to confirm how we will follow the policies and procedures discussed in Phase 1. SWHRA Head Start was awarded a continuation grant plus COLA and Quality money beginning July 1, 2023. The Annual Audit of the Agency contained no Head Start Findings.

PARENT ENGAGEMENT ACTIVITIES

- * Focus on Fathers Program
- * Parent Meetings with educational programs providing topics on nutrition, mental health, school readiness, and getting ready for Kindergarten
- * Classroom Volunteering
- * Ready Rosie Parent Curriculum
- * Monthly "Parent Day" - topics include child abuse prevention, money mgmt., building your credit, financial literacy, safety & first aid, and dental care
- * Family Literacy - referrals to Adult Education and GED classes, library cards, and weekly center-home activity letters
- * Job/Career Fair



2022-2023 Child Developmental Progress

4 Year Olds Meeting or Exceeding Widely Held Expectations

	Fall	Winter	Spring
Social-Emotional	58	64	77
Physical	57	73	88
Language	48	76	85
Cognitive	48	78	88
Literacy	49	77	88
Math	50	54	65



