

HEAD START BY THE NUMBERS

Funded Enrollment	425
Average Monthly Enrollment	90%
Number of Children Served During the Year	449
Percentage of Income Eligible Children Served	91%
Percentage of Children who Received Physical Exams	100%
Percentage of Children who Recived Dental Exams	99%
Percentage of Children Up To Date on Immunizations (including exempt children)	100%
Percentage of Children Diagnosed with a Disability	8.0%
Number of Staff	103
Percentage of Classroom Teachers with an Early Childhood Education Associate or Bachelor's Degree	100%
Number of Classrooms	25
Percentage of Staff Who Are Current or Former Head Start Parents	58%
Number of fathers who participated in parenting education workshops or activities with their children	71
Number of Families receiving Crisis Int. Svcs.	67
Number of Homeless Families Served	32
Number of Single Parent Families Served	296
Number of Two Parent Families Served	126

CENTER LOCATION AND FUNDED ENROLLMENT

CHESTER COUNTY		
<i>Chester County Center</i>		68
DECATUR COUNTY		
<i>Decatur County Center</i>		17
<i>Parsons Center</i>		17
HARDEMAN COUNTY		
<i>Hardeman County Center</i>		34
<i>Middleton Center</i>		17
HARDIN COUNTY		
<i>Hardin County Center</i>		51
HAYWOOD COUNTY		
<i>Brownsville Center</i>		51
<i>College Hill Center</i>		34
HENDERSON COUNTY		
<i>Montgomery Center</i>		85
MCNAIRY COUNTY		
<i>Selmer Center</i>		34
<i>Ramer Center</i>		17

All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2021-2022 ANNUAL REPORT



**1527 WHITE AVENUE
HENDERSON, TENNESSEE 38340
(731) 989-5111
800-372-6013**

swhrahs.org

**SOUTHWEST HRA HEAD START
2021-2022 BUDGET**

PERSONNEL	\$2,504,619
FRINGE BENEFITS	\$958,565
TRAVEL	\$21,800
SUPPLIES	\$113,335
EQUIPMENT	\$0
CONTRACTUAL	\$58,928
FACILITIES	\$0
OTHER	\$547,729
INDIRECT COSTS	\$353,264
T/TA	\$50,686
IN-KIND	\$1,125,978
TOTAL BUDGET	\$5,734,904

FAMILY OUTCOMES

Goal Setting Process	100%
Families Making Gains	78%
Received Services	100%
Family Goals Completed	57%

The 2021-2022 program year had some challenges due to COVID-19, but in person instruction was provided to the majority of the children the majority of the time with only a few cases of having to temporarily make a classroom virtual due to COVID.

The adjacent chart shows the percentage of 4 year old children whose score either met or exceeded expectations at the end of the Fall assessment, Winter assessment, and Spring assessment.

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. The Southwest HRA Head Start program currently operates 11 centers with an enrollment of 425 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson and McNairy Counties.

FEDERAL REVIEW AND AUDIT

During the 2021-2022 program year a Phase 2 onsite review was planned, but did not occur. It is expected that it will occur during the 2022-2023 program year. The purpose of the review is to confirm how we will follow the policies and procedures discussed in Phase 1. SWHRA Head Start was awarded a continuation grant beginning July 1, 2022. The Annual Audit of the Agency contained no Head Start Findings.

PARENT ENGAGEMENT ACTIVITIES

- * Focus on Fathers Program
- * Monthly Parent Meetings with educational programs providing topics on nutrition, money management, safety and first aid, parenting, dental care, and getting ready for Kindergarten
- * Classroom Volunteering
- * Ready Rosie Parent Curriculum
- * Monthly "Parent Day" - topics include mental health, child abuse prevention, living on a budget, healthy nutritional practices for children and adults, holiday crafts, "teachables from trashables"
- * Family Literacy - referrals to Adult Education and GED classes, library cards, and weekly center-home activity letters
- * Job/Career Fair



2021-2022 Child Developmental Progress

4 Year Olds Meeting or Exceeding Widely Held Expectations

	Fall	Winter	Spring
Social-Emotional	39	65	86
Physical	50	76	86
Language	47	72	87
Cognitive	41	70	81
Literacy	43	77	85
Math	20	52	66



