

HEAD START BY THE NUMBERS	
Funded Enrollment	425
Average Monthly Enrollment	86%
Number of Children Served During the Year	406
Percentage of Income Eligible Children Served	91%
Percentage of Children who Received Physical Exams	100%
Percentage of Children who Received Dental Exams	99%
Percentage of Children Up To Date on Immunizations (including exempt children)	100%
Percentage of Children Diagnosed with a Disability	8.0%
Number of Staff	103
Percentage of Classroom Teachers with an Early Childhood Education Associate or Bachelor's Degree	100%
Number of Classrooms	25
Percentage of Staff Who Are Current or Former Head Start Parents	58%
Number of fathers who participated in parenting education workshops	30
Number of Families receiving Crisis Int. Svcs.	203
Number of Homeless Families Served	24
Number of Single Parent Families Served	248
Number of Two Parent Families Served	124

CENTER LOCATION AND FUNDED ENROLLMENT	
CHESTER COUNTY	
Chester County Center	68
DECATUR COUNTY	
Decatur County Center	17
Parsons Center	17
HARDEMAN COUNTY	
Hardeman County Center	34
Middleton Center	17
HARDIN COUNTY	
Hardin County Center	51
HAYWOOD COUNTY	
Brownsville Center	51
College Hill Center	34
HENDERSON COUNTY	
Montgomery Center	85
MCAIRY COUNTY	
Selmer Center	34
Ramer Center	17

SOUTHWEST HUMAN RESOURCE AGENCY

HEAD START PROGRAM



2020-2021 ANNUAL REPORT



All Southwest HRA Head Start Centers are rated 3 stars by Tennessee Department of Human Services - Child Care Licensing



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SOUTHWEST HRA HEAD START 2020-2021 BUDGET	
PERSONNEL	\$2,459,388
FRINGE BENEFITS	\$908,589
TRAVEL	\$19,752
SUPPLIES	\$133,139
EQUIPMENT	\$0
CONTRACTUAL	\$34,928
FACILITIES	\$0
OTHER	\$955,803
INDIRECT COSTS	\$380,666
T/TA	\$50,686
IN-KIND	\$1,076,440
TOTAL BUDGET	\$6,019,391

PROGRAM HISTORY

Southwest Human Resource Agency began as Chickasaw Area Development in 1972 and in 1984 became a Human Resource Agency. The Head Start Program began as a summer Head Start Program under Chickasaw Area Development and transitioned into a standard, full year Head Start operating from August to April in 1973. In 1973, the Southwest HRA Head Start program operated nine (9) centers with an enrollment of 320 children. The Southwest HRA Head Start program currently operates 11 centers with an enrollment of 425 children in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson and McNairy Counties.

FEDERAL REVIEW AND AUDIT

During the 2021-2022 program year a Phase 2 onsite review is planned which will confirm how we will follow the policies and procedures discussed in Phase 1. SWHRA Head Start was awarded a continuation grant beginning July 1, 2021. The Annual Audit of the Agency contained no Head Start Findings.

FAMILY OUTCOMES	
Goal Setting Process	100%
Families Making Gains	90%
Received Services	100%
Family Goals Completed	73%

The 2020-2021 program year provided never before seen challenges due to COVID-19. These challenges were met with the providing of both virtual and in person instruction for children and many virtual experiences for families.

PARENT ENGAGEMENT ACTIVITIES

- * Focus on Fathers Program
- * Monthly Parent Meetings with educational programs providing topics on nutrition, money management, safety and first aid, parenting, dental care, and getting ready for Kindergarten
- * Classroom Volunteering
- * Ready Rosie Parent Curriculum
- * Monthly "Parent Day" - topics include mental health, child abuse prevention, living on a budget, healthy nutritional practices for children and adults, holiday crafts, "teachables from trashables"
- * Family Literacy - referrals to Adult Education and GED classes, library cards, and weekly center-home activity letters
- * Job/Career Fair



2020-2021 Child Developmental Progress

	4 Year Olds Meeting or Exceeding Widely Held Expectations		
	Fall	Winter	Spring
Social-Emotional	41	75	93
Physical	43	80	94
Language	53	81	95
Cognitive	41	71	93
Literacy	47	86	95
Math	27	64	86

The adjacent chart shows the percentage of 4 year old children whose score either met or exceeded expectations at the end of the Fall assessment, Winter assessment, and Spring assessment.

